The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage see <u>JMH.lucenthealth.com</u> or call 1-877-214-2106. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary/</u> or call 1-877-214-2106 to request a copy.

| Important Questions   | Answers  | Why This Matters:  |
|---|--|--|
| What is the overall<br><u>deductible</u> ?                                | \$500 individual / \$1,000 family  | Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of deductible expenses paid by all family members meets the overall family <u>deductible</u> .  |
| Are there services<br>covered before you meet<br>your <u>deductible</u> ? | with a <u>copay</u> may be covered before  | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount.<br>But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u><br><u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered<br><u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .  |
| Are there other<br>deductibles<br>for specific<br>services?               | No   | You don't have to meet <u>deductibles</u> for specific services.   |
| What is the <u>out-of-pocket</u><br><u>limit</u> for this <u>plan</u> ?   | <b>\$1,300</b> individual / <b>\$2,600</b> family                                      | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.  |
| What is not included in the <u>out-of-pocket limit</u> ?                  | Premiums, balance-billing charges,   | Even though you pay these expenses, they don't count toward the <u>out–of–pocket limit</u> .   |
| Will you pay less if you<br>use a <u>network provider</u> ?               | Yes. See <u>www.anthem.com/ca</u> for a list of <u>participating providers</u> or call | This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> .<br>You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance</u> <u>billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ?                | No   | You can see the <u>specialist</u> you choose without a <u>referral</u> .   |

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

|   |  | What You Will Pay  |   |  |  |  |
|---|--|--|---|--|--|--|
| Common Medical<br>Event   | Services You May Need  | John Muir<br>Health Providers<br>(You will pay the<br>least)                   | Network<br>Provider   | Out-of-Network<br>Provider<br>(You will pay the<br>most)   | Limitations, Exceptions, & Other<br>Important Information  |  |
| lf you visit a health   | Primary care visit to treat an injury or illness   | \$20 <u>copay</u> /office<br>visit; <u>deductible</u><br>does not apply        | \$40 <u>copay</u> /office<br>visit; <u>deductible</u><br>does not apply   | 40% <u>coinsurance</u>   | Teladoc services available. See ID<br>Card.  |  |
| care provider's office  | <u>Specialist</u> visit  | 15% <u>coinsurance</u>   | 25% <u>coinsurance</u>  | 40% <u>coinsurance</u>   | None   |  |
| or clinic   | Preventive care/screening/<br>immunization   | No charge;<br><u>deductible</u> does<br>not apply                              | No charge;<br><u>deductible</u> does<br>not apply   | 40% <u>coinsurance</u>   | You may have to pay for services that<br>aren't preventive. Ask your <u>provider</u> if<br>the services needed are preventive.<br>Then check what your <u>plan</u> will pay for. |  |
|   | Diagnostic test (x-ray, blood work)  | 15% <u>coinsurance</u>   | 25% coinsurance   | 40% <u>coinsurance</u>   | None   |  |
| lf you have a test  | Imaging (CT/PET scans,<br>MRIs)  | 15% <u>coinsurance</u>   | 25% <u>coinsurance</u>  | 40% <u>coinsurance</u><br>Limited to \$350<br>per day  | Preauthorization may be required.<br>Failure to obtain preauthorization could<br>result in benefit being reduced by 50%.   |  |
|   | Generic drugs  |  | 31-day Supply:<br>\$7 <u>copay</u> /prescription<br>90-day Supply:<br>\$14 <u>copay</u> /prescription   |  | Deductible does not apply.<br>Prescription Drug <u>out-of-pocket limit</u> :   |  |
| If you need drugs to<br>treat your illness or<br>condition<br>More information about<br>prescription drug<br>coverage see your ID | our illness or<br>ion     Preferred brand drugs     \$25 copay<br>coinsurance/pr<br>90-day Su<br>\$50 copay       iption drug     \$50 copay<br>coinsurance/pr | <u>av</u> + 5%<br>/prescription<br>Supply:<br><u>av</u> + 5%                   | may then submit a<br>claim reimbursement<br>form with a receipt to<br>Optum Rx for<br>reimbursement.<br>Reimbursement for<br>covered prescription | <b>\$4,800</b> individual / <b>\$9,600</b> family<br>Covers up to a 31-day supply (retail<br>prescription); up to 90-day supply (mail<br>order prescription).                    |  |  |
| card.   | Non-preferred brand drugs  | 31-day<br>\$60 <u>copa</u><br><u>coinsurance</u><br>90-day<br>\$120 <u>cop</u> | Supply:<br>ay + 10%<br>/prescription  | drugs will be based on<br>the lowest contracted<br>amount of a<br>participating pharmacy<br>minus any applicable<br>deductible and/or retail<br>copay shown in this<br>schedule. | Prescription Drugs recommended by<br>the HRSA or USPSTF will be covered<br>at 100% as required by ACA.<br>Specialty drugs are limited to a 30-day<br>supply, retail only.        |  |

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>JMH.lucenthealth.com</u>

|  |  | What You Will Pay  |  |  |   |
|--|--|--|--|--|---|
| Common Medical<br>Event  | Services You May Need                          | John Muir<br>Health Providers<br>(You will pay the<br>least)   | Network<br>Provider  | Out-of-Network<br>Provider<br>(You will pay the<br>most)   | Limitations, Exceptions, & Other<br>Important Information   |
|  | Specialty drugs                                | 30-day<br>Applicable Tier Co   | Supply:<br>pay as listed above   |  |   |
| If you have outpatient   | Facility fee (e.g., ambulatory surgery center) | 15% <u>coinsurance</u>   | 25% coinsurance  | 40% <u>coinsurance</u>   | Preauthorization may be required.   |
| surgery  | Physician/surgeon fees                         | \$100 <u>copay</u> /day;<br><u>deductible</u> does<br>not apply  | 30% <u>coinsurance</u>   | 40% <u>coinsurance</u><br>Limited to \$350<br>per day  | Failure to obtain <u>preauthorization</u> could result in benefit being reduced by 50%.   |
|  | Emergency room care                            | \$300 <u>copa</u>  | y/day; <u>deductible</u> do  | es not apply   | Copay waived if admitted.   |
| If you need immediate medical attention  | Emergency medical transportation               | Not covered 20% <u>coinsurance</u>   |  | <u>Network</u> <u>deductible</u> applies to <u>Out-of-</u><br><u>network</u> services.                                 |   |
|  | Urgent care                                    | \$40 <u>copay</u> /of  | ffice visit; <u>deductible</u>   | None   |   |
| lf you have a hospital   | Facility fee (e.g., hospital room)             | \$100 <u>copay</u> /day;<br><u>deductible</u> does<br>not apply  | 25% coinsurance  | 40% <u>coinsurance</u>   | Preauthorization may be required.<br>Failure to obtain preauthorization could   |
| stay   | Physician/surgeon fees                         | 15% <u>coinsurance</u>   | 25% coinsurance  | 40% <u>coinsurance</u><br>Limited to \$1,500<br>per day  | result in benefit being reduced by 50%.   |
| If you need mental<br>health, behavioral<br>health, or substance<br>abuse services | Outpatient services                            | Office:<br>\$20 <u>copay</u> /office<br>visit; <u>deductible</u><br>does not apply<br>All other<br>Outpatient:<br>15% <u>coinsurance</u> | Office:<br>\$20 <u>copay</u> /office<br>visit; <u>deductible</u><br>does not apply<br>All other<br>Outpatient:<br>25% <u>coinsurance</u> | Office:<br>40% <u>coinsurance</u><br>All other<br>Outpatient:<br>40% <u>coinsurance</u><br>Limited to \$350<br>per day | None  |
|  | Inpatient services                             | \$100 <u>copay</u> /day;<br><u>deductible</u> does<br>not apply  | 30% coinsurance  | 40% <u>coinsurance</u><br>Limited to \$1,500<br>per day  | Preauthorization may be required.<br>Failure to obtain <u>preauthorization</u> could<br>result in benefit being reduced by 50%. |

|   |  |  | What You Will Pay  |   |  |
|---|--|--|--|---|--|
| Common Medical<br>Event   | Services You May Need                                | John Muir<br>Health Providers<br>(You will pay the<br>least) | Network<br>Provider  | Out-of-Network<br>Provider<br>(You will pay the<br>most)  | Limitations, Exceptions, & Other<br>Important Information  |
|   | Office visits  | 0% <u>coinsurance</u>  | 0% coinsurance   | 40% <u>coinsurance</u>  | <u>Cost sharing</u> does not apply to certain<br>preventive services. Depending on the<br>type of services, <u>cost-sharing</u> may  |
| lf you are pregnant   | Childbirth/delivery professional services            | 15% <u>coinsurance</u>                                       | 25% <u>coinsurance</u>   | 40% <u>coinsurance</u><br>Limited to \$350<br>per day   | apply. Maternity care may include tests<br>and services described elsewhere in<br>the SBC (i.e. ultrasound).<br><u>Preauthorization</u> is required for vaginal            |
|   | Childbirth/delivery facility services                | 15% <u>coinsurance</u>                                       | 25% <u>coinsurance</u>   | 40% <u>coinsurance</u><br>Limited to \$1,500<br>per day   | deliveries requiring more than a 48<br>hour stay and for cesarean section<br>deliveries requiring more than a 96<br>hour stay to avoid a 50% penalty.                      |
|   | Home health care                                     | 15% <u>coinsurance</u>                                       | 30% <u>coinsurance</u>   | Not covered   | Preauthorization may be required.<br>Failure to obtain <u>preauthorization</u> could<br>result in benefit being reduced by 50%.<br>Limited to 40 visits per calendar year. |
|   | Rehabilitation services <u>Habilitation services</u> | 15% <u>coinsurance</u>                                       | 25% <u>coinsurance</u>   | 40% <u>coinsurance</u><br>Limited to \$350<br>per day   | Medical Necessity will be reviewed after 25 visits.  |
| If you need help<br>recovering or have<br>other special health<br>needs | Skilled nursing care                                 | Not covered 30% coinsurance                                  | Facility: 30%<br>coinsurance<br>Inpatient: 40%<br>coinsurance<br>Limited to \$1,500<br>per day | Preauthorization may be required.<br>Failure to obtain <u>preauthorization</u> could<br>result in benefit being reduced by 50%. |  |
|   | Durable medical equipment                            | Not covered  | 20% <u>coinsurance</u>   | 20% <u>coinsurance</u>  | Preauthorization may be required.<br>Failure to obtain preauthorization could<br>result in benefit being reduced by 50%.   |
|   | Hospice services                                     | N/A  | 15% <u>coinsurance</u>   | Not covered   | Preauthorization may be required.<br>Failure to obtain <u>preauthorization</u> could<br>result in benefit being reduced by 50%.  |

|   |                             | What You Will Pay  |                      |  |   |  |
|---|-----------------------------|--|----------------------|--|---|--|
| Common Medical<br>Event                   | Services You May Need       | John Muir<br>Health Providers<br>(You will pay the<br>least) | Network<br>Provider  | Out-of-Network<br>Provider<br>(You will pay the<br>most) | Limitations, Exceptions, & Other<br>Important Information   |  |
|   | Children's eye exam         | Not covered  | Not covered          | Not covered  | Routine screenings covered as defined<br>under the Patient Protection and<br>Affordable Care Act of 2010. |  |
| lf your child needs<br>dental or eye care | Children's glasses          | Not covered  | Not covered          | Not covered  | Not covered   |  |
| ·   | Children's dental check-up  | Not covered  | Not covered          | Not covered  | Routine screenings covered as defined<br>under the Patient Protection and<br>Affordable Care Act of 2010. |  |
| Excluded Services & Othe                  | er Covered Services:        | · · · · · ·  |                      | 1  | ·   |  |
| Services Your <u>Plan</u> Gene            | rally Does NOT Cover (Check | your policy or plan of                                       | locument for more    | information and a list                                   | st of any other <u>excluded services</u> .)   |  |
| Cosmetic Surgery                          | • N                         | lon-emergency Care w   | hen traveling outsid | de the U.S. • Rout                                       | ine Eye Care (adult)  |  |
| • Dental Care (adult)                     | • P                         | rivate Duty Nursing  |                      | Rout   | ine Foot Care   |  |
| <ul> <li>Long Term Care</li> </ul>        |                             |  |                      | <ul> <li>Weig</li> </ul>                                 | ht Loss Programs  |  |

|     | · · · · · · · · · · · · · · · · · · ·          |   |  |   | · · · · · · · · · · · · · · · · · · ·              |
|-----|--|---|--|---|--|
| • / | Acupuncture (limited to 30 visits per calendar | • | Chiropractic Care (limited to \$750 per calendar year) | ٠ | Infertility Treatment (limited to three treatments |
| }   | year)  | ٠ | Hearing Aids (limited to \$2,500 per aid every 24      |   | per lifetime                                       |
| •   | Bariatric Surgery                              |   | months)  |   |  |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="https://www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="https://www.ceiio.cms.gov">www.ceiio.cms.gov</a>. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="https://www.HealthCare.gov">Health Insurance Marketplace</a>. For more information about the <a href="https://www.Marketplace">Marketplace</a>, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the plan at John Muir Health Health Plan c/o Lucent Health Solutions, LLC at 10860 Gold Center Drive, Suite 225, Rancho Cordova, CA 95670-6068 or call 1-800-331-5301. You may also contact the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>, Additionally, a consumer assistance program can help you file your appeal. A list of states with Consumer Assistance Programs is available at: <u>www.dol.gov/ebsa/healthreform</u> and <u>http://www.cms.gov/CCIO/Resources/Consumer-Assistance-Grants</u>.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-214-2106

Traditional Chinese (中文): 如果需要中文的幫助, 請撥打這個號碼 1-877-214-2106

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-214-2106

Pennsylvania Dutch (Deitsch): Fer Hilf griege in Deitsch, ruf 1-877-214-2106 uff.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-214-2106

Samoan (Gagana Samoa): Mo se fesoasoani i le Gagana Samoa, vala'au mai i le numera telefoni 1-877-214-2106

Carolinian (Kapasal Falawasch): ngere aukke ghut alillis reel kapasal Falawasch au fafaingi tilifon ye 1-877-214-2106

Chamorro (Chamoru): Para un ma ayuda gi finu Chamoru, å'gang 1-877-214-2106

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

## About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby                        |
|---|
| 9 months of in-network pre-natal care and a |
| hospital delivery)                          |

\$500 25%

25%

25%

| The <u>plan's</u> overall <u>deductible</u> |
|---|
| Specialist coinsurance                      |
| Hospital (facility) <u>coinsurance</u>      |
| Other <u>coinsurance</u>                    |

This EXAMPLE event includes services like: <u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

| Total Example Cost              | \$12,700 |
|---------------------------------|----------|
| In this example, Peg would pay: |          |
| Cost Sharing                    |          |
| Deductibles                     | \$500    |
| Copayments                      | \$10     |
| Coinsurance                     | \$800    |
| What isn't covered              |          |
| Limits or exclusions            | \$60     |
| The total Peg would pay is      | \$1,360  |

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

| The <u>plan's</u> overall <u>deductible</u> | \$500 |
|---|-------|
| Specialist coinsurance                      | 25%   |
| Hospital (facility) coinsurance             | 25%   |
| Other <u>coinsurance</u>                    | 25%   |

This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)

| Total Example Cost              | \$5,600 |
|---------------------------------|---------|
| In this example, Joe would pay: |         |
| Cost Sharing                    |         |
| Deductibles                     | \$500   |
| Copayments                      | \$800   |
| Coinsurance                     | \$200   |
| What isn't covered              |         |
| Limits or exclusions            | \$20    |
| The total Joe would pay is      | \$1,320 |

Mia's Simple Fracture (in-network emergency room visit and follow up care)

| The <u>plan's</u> overall <u>deductible</u> | \$500 |
|---|-------|
| Specialist coinsurance                      | 25%   |
| Hospital (facility) coinsurance             | 25%   |
| Other <u>coinsurance</u>                    | 25%   |

## This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|--------------------|---------|
|                    |         |

| In this example, Mia would pay: |         |  |  |
|---------------------------------|---------|--|--|
| Cost Sharing                    |         |  |  |
| Deductibles                     | \$500   |  |  |
| Copayments                      | \$300   |  |  |
| Coinsurance                     | \$400   |  |  |
| What isn't covered              |         |  |  |
| Limits or exclusions            | \$0     |  |  |
| The total Mia would pay is      | \$1,200 |  |  |

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.